

# On privatization of Employment Exchange Systems

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# 1997 Fiscal Year Final Research Report Summary

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## On privatization of Employment Exchange Systems

Research Project

### Project/Area Number

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07041052

### Research Category

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Grant-in-Aid for international Scientific Research

### Allocation Type

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Single-year Grants

### Section

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Field Research

### Research Field

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経済政策(含経済事情)

### Research Institution

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Kanazawa University

### Principal Investigator

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**GOKA Kazumichi** Kanazawa University, Faculty of Economics, Professor, 経済学部, 教授 (20104870)

### Co-Investigator(Kenkyū-buntansha)

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FINN Dan University of Portsmouth, Senior Research Fellow, Senior Res

MITOMI Kiyoshi Shizuoka University, Faculty of Humanities, Professor, 人文学部, 教授 (80135227)

FUKAWA Hisashi Shizuoka University, Faculty of Humanities, Assistant Professor, 人文学部, 助教授 (70208924)

YOKOYAMA Toshikazu Kanazawa University, Faculty of Economics, Professor, 経済学部, 教授 (10200916)

### Project Period (FY)

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1995 – 1997

### Keywords

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Employment Exchange Service / Private Employment Agency / Worker Dispatching System / Deregulation of Labor Market / Fee-charged private employment agency / Flexibility of Employment / Diversity of Employment From / Atypical Employment

## Research Abstract

In the United Kingdom the Government abolished the license system of private employment agencies in January 1995. As a result there are not any public statistics on the private employment agencies. We investigated what the abolition of license system has brought about in the business of the private employment agencies. First, a lot of companies have newly started the worker dispatching business and the employment exchange service. Most of them are small sized companies. Secondly, The large sized employment agencies tend to supply relatively big salary jobs to job seekers, on the other hand, most small sized agencies provide them with low pay jobs. Thirdly, the cooperation between public employment offices and private employment agencies started in some local areas. They are exchanging the information of job vacancies and job seekers with each other. The business circle of private employment agencies is promoting this cooperation.

In Germany, private employment agencies were legalized in the placement services in August 1994. However, their turnover is still small. The public employment offices have played a big role in the employment exchange service. Because they are controlling the information of job vacancy and supplying it to job seekers through the nationwide computer network system. The private employment agencies tend to treat not the unemployed, but the highly-salaried people who want to change their jobs. We also found some non profit organizations are actively carrying on the employment exchange services.

In Sweden, we investigated the current situation of the employment exchange systems after legalizing the private employment agencies in July 1993. Compared to Germany, their turnover is increasing recently. The trade unions' policy on private employment agencies became softer. The public employment offices have controlled the information of job vacancy and job seeker, and recently they started employment exchange service through the Internet. The access of private employment agencies to the information of job seekers in the computer network systems becomes a subject of discussion.

In France the new cooperation between the public employment offices and the private employment agencies recently started as well. We also investigated each role of the public employment organizations and private ones in the labor market.▲ Less

## Research Products (12 results)

All Other

All Publications (12 results)

- [Publications] 伍賀 一道: "「新・日本的経営」下の雇用の弾力化と女性労働" 女性労働研究. 32. 62-68 (1997) ▼
- [Publications] 伍賀 一道: "イギリスにおける雇用の弾力化と規制緩和" 『規制緩和と雇用・失業問題』新日本出版社. 200-216 (1997) ▼
- [Publications] 伍賀 一道: "イギリスにおける民営職業紹介事業・労働者派遣事業の現状(2)" 金沢大学経済学部論集. 18-2. 191-208 (1998) ▼
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- [Publications] 布川 日佐史: "ドイツにおける規制緩和と社会扶助" 経済科学通信. 86. 45-50 (1998) ▼
- [Publications] Kazumichi, Goka: "Flexibility of Employment and Working Women" The Bulletin of the Society of Working Women. No.32. 62-68 (1997) ▼
- [Publications] Kazumichi, Goka: "Flexibility of Employment and Deregulation Policy in the United Kingdom" Deregulation and employment, Shin-Nihon-Shuppansha. 200-216 (1997) ▼
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- [Publications] Kazumichi, Goka: "Deregulation of Private Employment Business and Revision of ILO Convention No.96" Ritsumeikan Keizaigaku. Vol45 No.6. 1-22 (1997) ▼
- [Publications] Hisashi, Fukawa: "Deregulation and Social Help in Germany" Keizai Kagaku Tsushin. No.86. 45-50 (1998) ▼

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